



EXPERIENCE FEEDBACK FORM

At Inspire Careers LLC, we strive to provide a completely positive experience for every individual that we serve. It is important that we know the quality of your experience and we would very much appreciate your feedback to help us continually fine-tune our service offerings and delivery to help us exceed our client's expectations.

As a participant in the Inspire Careers Student Professional Launch Program™, please tell me....

Overall, how did the program meet your expectations for service(s) you received?

Exceeded my expectations Met my expectations Did not meet my expectations

Please explain:

The program accomplished its primary goal of familiarizing me with the resume-writing, LinkedIn preparations, and the networking process as well as providing a consistent way of tracking my applications through excel and time management programs. This ultimately led to me finding a well fitting position that my degree is relevant toward, and therefore I believe the program and its services have proved themselves useful. In addition, the program also came with complementary vault coursework to reinforce the ideas that we discussed on the 1 on 1 appointments which will help for staying freshly up to date on networking and career prep advice.

Why did you sign up to participate in this program originally and were your original expectations met?

I participated in the program because I wanted to find an application developer position that made more technical use of my degree. I found the tech job market to be particularly difficult when I was applying for positions and also felt unsure about how to list my experiences and software skills/projects, so I wanted to join the program to get a better understanding of how to both accurately and effectively look for opportunities and begin creating my career/professional network.

How do you feel the strategies you learned will help you as you continue in your career?

I believe that the excel spreadsheet and the resume/cover letters will definitely be helpful for me in the future because they provided the foundational knowledge to create my own future career documents and pursue the networking and application process with efficacy and consistency.

How did you feel your résumé compares with other résumés you have seen?

I think I probably lack the formal experiences that a lot of tech recruiters want, and was also a bit concerned about things like gaps between projects / what sorts of coding projects I should include on my portfolio and resume. However, if the current position goes well and lasts for a significant period I believe these weaknesses will resolve themselves as I'll have a steady technical foundation and be significantly more qualified for future software developer postings.

What did you enjoy best about your experience (the weekly coaching sessions, new resume, Monday Motivational emails, connecting with recruiters, Job Seeker Spotlight video)? Why? Please be specific.

I personally enjoyed the resume reviews and the weekly coaching sessions the most for two reasons; one, they helped me contextualize my experiences in a meaningful way to prepare for the application and interview processes. This

meant a lot to me because I've had my concerns regarding how to do well in the application process. Secondly, I liked the consistency that these weekly updates and sessions provided. I found that the spreadsheet updates and the coaching sessions helped me maintain discipline and stay motivated where I may have otherwise struggled if I didn't have the support from a career coach along the way.

Where there any parts of your experience in this program that you did not enjoy or believe could be improved?

I appreciated all aspects of the program and believe that it approached the application and networking process in a comprehensive way, running the gamut from resume revisions, networking, upskilling and interview preparations. However, if I had to say what portion of the preparation process, I had struggled the most during it was likely the upskilling and preparatory projects portion of the program. I often found myself questioning or doubting which experiences are considered "legitimate experience" or sufficient in hiring managers' eyes as entry level postings often require significant preemptive experience in their requirements listings. During the program I upskilled through LinkedIn, some hobby projects, and by researching some of the ways I could create my own dev experiences on my own but am still unsure how significant my contributions were toward upskilling or learning the skills that employers desire, even though I did personally find the process to be enjoyable and enriching. One thing that I think could take the program to the next level is if it incorporated portions of the selection process from a hiring manager's or recruiter's perspective so that we have a clearer, more mindful view of which skills to emphasize and how to build upon them in a way that'll increase our professional value in the eyes of hiring teams. I understand how this could be really difficult to implement in a comprehensive way given the wide range of backgrounds prospective clients will have, but it could be really helpful to assign readings & refer to an assortment of university major/sector-specific resources to help provide a clearer image of what the professional side of things is like and how to best prepare to acclimate to the corporate environment closest fitting the educational background of the clients.

Would you recommend this program to a friend or fellow jobseeker? _____ Why? Or Why not?

I believe this program shines in providing foundational know-how for the LinkedIn, networking, and resume writing portions of the job application cycle. I would tend to recommend this program to people who are looking to build their early-stage networking skills and professional presentation, both in terms of online presence and career documents like resumes and cover letters.

Please provide your overall feedback and thoughts about the program and partnership you received and the part it played in your successful job search (coaching, résumé, networking, offer negotiation, etc):

I thought the program was an enjoyable experience that covered a lot of the important aspects of launching my career. As mentioned above, I believe I benefitted most from the resume revisions, spreadsheet updates, and weekly coaching sessions that helped me understand how to effectively network with LinkedIn and with technical recruiters. I enjoyed the thoughtful feedback and supportive environment that the program provided, especially during stressful periods of the application process and interview cycle where I may have otherwise encountered more difficulty navigating the process on my own. I believe the program helped provide me with the discipline and motivation to make meaningful, steady, progress toward attaining the kind of job that will give me upward mobility in my field of interest.

Also, please provide your feedback about the digital courses you took in the Inspire Careers Career Coaching School:

Which courses did you take and please provide separate feedback on each:

I have yet to complete any of the courses, but have access to the vault and have recently enrolled in the salary negotiation course and intend to review these in conjunction with the website content to stay up to date on career prep and stay prepared for the following application cycles that I will partake in in the future.

Thank you for taking the time to share your feedback!

Name: Brian Slaughter **Date:** 09/07/2024